



Engagement Improvement System™ (EIS)

Automatically turns employee survey results into specific actions that measurably improve employee engagement!

Scarlett's exclusive Engagement Improvement System (EIS), is an online, interactive action-planning application designed to fully integrate with our Associate Engagement Research and OMNI 19 employee survey measures. EIS will help you take your survey results — based on Scarlett's validated questions and measures — and put them into action right away, greatly facilitating your internal communications about the actions planned and their progress. You save time, money and angst!

According to our recent poll of CEOs, 7 out of 10 companies fail to apply employee survey data to measurably increase employee engagement and/or business performance. *Scarlett Surveys has solved that losing proposition with EIS.* This system rapidly communicates survey results throughout the leadership ranks and automatically prioritizes the three most important “disengagers” for each manager. EIS streamlines survey results prioritization and application.

POA Summary							
Group Name	Item Name	Action Name	Root Cause	Action Description	Action Type	Approval Status	Progress Status
Group 01	Information	1 - Weekly meetings	Employees are not aware of the direction and goals of the company	Have a weekly meeting to discuss these issues and to get ideas and suggestions from each department.	Short	✓ Approved	Completed
Group 01	Job Assignment	1 - Job assignment testing	Employees could perform better in other positions	Offer Job assignment testing to employees not only when hired, but when they request it.	Long	✓ Approved	In Progress
Group 01	Personal Growth	2 - Cross training.	Employees are only trained to do on job.	Training employees to do multiple jobs/tasks will help them grow in the company.	Long	✗ Rejected	
Group 01	Personal Growth	Provide more training	Lack of skills.	Weekly class, provide money	Long	✓ Approved	In Progress

The benefit to you is a disciplined, accountable and uniform method to improve associate engagement at each management echelon while eliminating months of contentious “feedback” meetings and administrative foot dragging.

EIS works like this: after each manager completes their online action plan, these proposals are routed to each manager's manager for approval before implementation. A master library of all action plans is automatically updated online for the President and HR Director to easily monitor throughout the process. Action plan implementation success becomes part of each manager's performance appraisal rating. The result: increased employee engagement and business performance!

If you conduct a survey without our best-practice EIS system, you could be wasting valuable company resources. Get measurable improvement with Scarlett's best-in-class Engagement Improvement System.

Call us today!

Tel: 864.232.2795

Ensure engagement improvement

Ensure business improvement

Apply survey results quickly/accurately

Eliminate “feedback” meetings

Maximize employee survey value!

